

Company Profile

Maxim Polygraph and Investigation Solution (Pty) Ltd



Maxim Polygraph and Investigation Solutions (Pty) Ltd
Registration Number: 2023/180464/07



International Society of Polygraph Examiners



I.A.I.P.P.



PSiRA
Private Security Industry Regulatory Authority

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1. Company Profile & Introduction

Founder and Director of Maxim Polygraph and Investigation Solutions (Pty) Ltd ("MPIS"), Mr. Orf Oosthuizen, a qualified physio psychologist, has more than 29 combined years of experience in The South African Police Service (SAPS), Security Industry (Senior management level) and Private Investigations.

He obtained a degree in B.A. Police Science (Specialised in Criminology & Organised Crime) in 1998 and completed a formal polygraph training course through The Polygraph Academy. He is a member of the Polygraph Examiners Association International (PEAI) who has also recognised the Polygraph Academy as training Institution and he is further accredited with the International Society of Polygraph Examiners (ISOPE) and the International Association of Independent Psycho-physiologists & Polygraphists (IAIPP).

MPIS only utilizes the latest scientifically proven validated methods, techniques and scoring techniques, and only cutting-edge technology and instruments are used by us.

MPIS is a "One Stop Shop" for Case Specific Polygraph Examinations/Investigations, Criminal Background Checks, Pre-Employment or Periodical Screenings.

What sets us apart from any other Polygraph Examiners? **EVERYTHING!**

- ✓ We don't sell our time; we sell customized service solutions to our clients.
- ✓ We understand the benefits of our client's success, which contributes to our extended future!
- ✓ Our strong entrepreneurial background, which contributes to a different level of understanding of our client's needs.
- ✓ Our chase is focused on long-term relationships and service delivery.
- ✓ Time costing makes no sense – we are of the humble opinion that there is no connection between fees charged and the value of the work done. Employee costs are a business risk like any other and therefore we give our clients certainty as to their spending as we approach the question of pricing with the client's specific needs and constraints in mind.
- ✓ We work with a panel of attorneys to ensure that we stay abreast of legislation and all legal related matters.
- ✓ The **DIFFERENCE**: We have a range of pricing models that we are happy to tailor for the specific needs of each client's requirements.

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Registered members of the following institutions:

- ✓ PEAI (Polygraph Examiners Association International)
- ✓ PSIRA (Private Security Industry Regulatory Authority)
- ✓ ISOPE (International Society of Polygraph Examiners)
- ✓ IAIPP (International Association of Independent Psycho-physiologists & Polygraphists)

1.1. Client Portfolio

Markets that our company serves:

- ✓ Agricultural Industry
- ✓ Auto Motive Industry
- ✓ Domestic Workers
- ✓ Employment Agencies
- ✓ Entertainment Industry
- ✓ Farm Murders
- ✓ Financial Institutions
- ✓ Individuals
- ✓ Infidelity: Testing on Spouses
- ✓ Legal Industry
- ✓ Logistics
- ✓ Mining Industry
- ✓ Retail Industry
- ✓ Rhino Poaching
- ✓ Security Industry
- ✓ Other: Any business/Individual who carries stock, works with money or where honesty is required for a specific reason.

1.2. Vision

We endeavour and strive to provide our clients with the best possible solutions and results that can be utilized in any forum.

1.3. Mission

In us striving to succeed in our vision, our mission is to deliver only the best service to our clients, regardless of location and size.

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1.4. Ethical Code

MPIS is bound by the Ethical Code of The Polygraph Examiners Association International (PEAI) Code of Ethics, which states:

- ✓ Members shall always conduct themselves with integrity.
- ✓ Members shall not engage in any illegal or unethical conduct.
- ✓ Members shall always maintain objectivity whilst performing their professional duties.
- ✓ Members shall not knowingly make false statements when testifying in any dispute resolution forum (disciplinary hearings, CCMA) or court of law.
- ✓ Clients or any other interested parties will be made aware of any potential conflicts of interest related to the examination(s) to be conducted.
- ✓ Members shall clarify the mandates (scope and limitations) received from clients and refrain from giving advice in specific topics they are not competent in.
- ✓ Members shall always adhere to the PEAi polygraph standards.

2. Service Guide

Latest researched proven Forensic Interviews, which includes the recognising of “ Micro Facial Expressions and Body Language” can be done as an optional extra to the client, to get behind the full truth of an ongoing issue.

We offer the following services:

2.1. Polygraph Examinations

A polygraph examination, also known as a lie detector test, is a method of measuring a person's physiological response to questions to determine the probability of deception. A polygraph is a three-part test that measures various physiological processes that can indicate whether a person is telling the truth about an event, experience, or past action. Polygraph testing isn't just for criminal investigations. There are many situations in which you can ask or be asked to take a polygraph test.

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2.1.1. Specific Polygraph Examinations

This method is aimed at identifying the deceptive and clearing the innocent and can be used in any type of scenario where the aim is to determine the involvement of a person in a specific situation.

2.1.2. Pre-employment Polygraph Examinations

An employment polygraph test, or lie detector screening test, is a pre-employment process that involves measuring changes in your body's vital signs to determine if you're being honest about certain topics. Employment polygraph tests typically cover topics that impact a company's safety and security, such as involvement in illegal activity.

This method will also have the following benefits to your company:

- ✓ Ensuring the applicant was honest on his/her application form.
- ✓ Will provide the applicant with an opportunity to make voluntary admission, if any.
- ✓ Will enable the employer to make a final decision, based on the information provided by the applicant.

2.1.3. Polygraph Screening / Periodic Examinations

This method is also referred to as maintenance examinations, which is used as a preventative measure. Periodic screening of employees is used for purposes of controlling internal crime and recommending promotions. Polygraph examinations are used mostly in, *inter alia*, commercial banking, investment banking, and retail operations. In such settings, both risk of theft and fraud are high, and, in addition, employee turnover is high.

2.2. Investigations

The truth will be found! We provide comprehensive corporate and personal investigation services designed to protect your business or personal interests and maintain integrity. Whether it's employee misconduct, internal fraud, or intellectual property theft, our we use state-of-the-art technology and proven

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methods to uncover the truth. We're committed to providing you with the information needed to make informed decisions and safeguard your enterprise or livelihood.

2.2.1. Private Investigations

Our services are tailored to meet your unique needs. We handle a variety of matters, from corporate, personal to insurance related matters. Our team of is skilled and approach each case with empathy, discretion, and professionalism. We're dedicated to finding the answers you seek, giving you peace of mind.

2.2.2. Forensic Interviews (Interviewing and Interrogation)

We are fully versed in interviewing and interrogation techniques and this service is specially designed to meet our client's needs and at a rate agreed upon with our client.

2.3. Record Checks

A background check or background investigation is the process of looking up and compiling criminal records, commercial records, and financial records (in certain instances such as employment screening) of an individual.

2.3.1. Background Checks

A background check will provide insight into an individual's behaviour, character, and integrity.

It is a process that employers use to screen potential employees. It involves checking the criminal history, credit score, and driving record of an applicant. Employers will use background checks to determine if an applicant is qualified for the job. Landlords also use background checks to screen potential tenants.

2.3.2. Criminal Record Checks

This service is self-explanatory and for legality purposes only available in the Republic of South Africa.

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We offer the following services:

- ✓ ID Search
- ✓ Criminal Verification
- ✓ Director Search
- ✓ Credit Checks
- ✓ Academic Qualifications
- ✓ Vehicle Licence Validation
- ✓ Trustee (of registered trusts) Search
- ✓ Other: Available on request and acceptance.

3. Contact Us

In order to ensure quality control, our Mr. Oosthuizen deals with initial introductions, quotations and client specifics.

Our contact details are as follows:

Office: 083 752 4441

WhatsApp: 083 752 4441

Email: orf@ms-group.co.za

Website: www.mpis.co.za

Experience over the years has shown that organisations with a positive attitude towards our services bear the fruits over the short, medium, and long term. We urge to provide our client s and affiliate groups with an optimum service.

Your concern is our concern - Working Together to Prevent Risk!

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